



EXPATRIATE WORKFORCE IN SAUDI ARABIA

CONSTRUCTION SECTOR

Expatriates form the backbone of Saudi Arabia's construction industry, contributing over 76.4% of the private sector workforce. With Vision 2030 driving \$1.25 trillion in infrastructure projects, skilled workers from nations like India, Pakistan, and the Philippines are powering the Kingdom's transformation

EXPATRIATE WORKFORCE IN SAUDI ARABIA'S CONSTRUCTION SECTOR

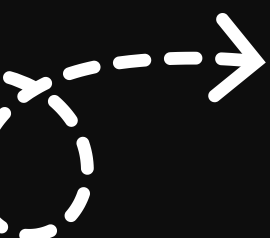
Expatriates constitute a significant portion of the construction workforce, with non-Saudi workers making up around 76.4% of the private sector workforce in Saudi Arabia.

2.1
MILLION

85.4
PERCENT

of the construction workforce in Saudi Arabia as of 2024 consists of expatriates, highlighting their critical role in the sector's rapid growth and transformation

DEMAND & GROWTH



The demand for skilled expatriate workers in the construction industry is projected to grow at an estimated rate of 6% annually, driven by Vision 2030 mega projects

6%
ANNUALLY



1.25
TRILLION US\$


Expatriate workers are pivotal for delivering \$1.25 trillion worth of infrastructure projects, filling the gap in specialized roles such as engineering, heavy machinery operation, and technical trades

ECONOMIC IMPACT



Expatriate workers in construction contribute \$32 billion annually to Saudi Arabia's economy through infrastructure projects

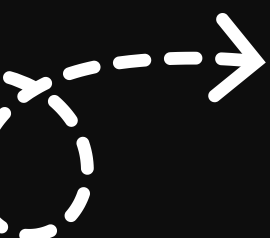
32
BILLION



40
BILLION US\$

The remittances sent by expatriates working in Saudi Arabia totaled approximately \$40 billion in 2023, supporting their home countries' economies while meeting the Kingdom's labor demands.

DEMAND FOR EXPATRIATE WORKFORCE



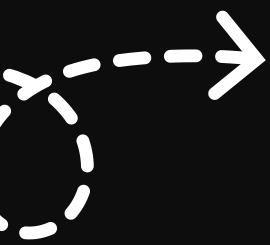
Saudi Arabia's construction boom has created a 30% gap in skilled labor, making expatriate workers indispensable to meet the sector's rapid growth needs

30
PERCENT



1.5
MILLION

Mega projects like NEOM and The Red Sea Project require an estimated 1.5 million additional expatriate workers by 2030 to fulfill labor demands effectively.



Thrive is committed to supporting Vision 2030 by building a pipeline of skilled expatriate workers ready to meet Saudi Arabia's growing construction demands



<https://thriveconsulting.global>